



**net zero  
sustainability**

advisory • assurance • training

## Modern Slavery Statement

## Authorisation

| Name             | Role                       | Date                            |
|------------------|----------------------------|---------------------------------|
| Tahsin Choudhury | Director of Sustainability | 14 <sup>th</sup> September 2021 |

## Change History

| Release     | Date                            | Author           | Description                      |
|-------------|---------------------------------|------------------|----------------------------------|
| Version 0.1 | November 2020                   | Tahsin Choudhury | Document Template                |
| Version 1.0 | 23 <sup>rd</sup> December 2020  | Tahsin Choudhury | Modern Slavery Statement created |
| Version 2.0 | 14 <sup>th</sup> September 2021 | Tahsin Choudhury | Updated logo                     |

## Distribution

| To            | Through                          |
|---------------|----------------------------------|
| All customers | Website and Email (if requested) |

## Modern Slavery Statement

Net Zero Sustainability Limited recognises and welcomes the Modern Slavery Act 2015 and the duty it places on large organisations to disclose publicly the steps they are taking to prevent modern slavery within the business and their supply chains.

### (a) Modern Slavery

Modern slavery can take various forms including servitude, forced or compulsory labour, and human trafficking, each involving the deprivation of a person's liberty to exploit them for another's personal or commercial gain. It is a crime and a violation of fundamental human rights.

### (b) Policy Statement

Net Zero Sustainability Limited takes a zero-tolerance approach to Modern Slavery and we are committed to implementing and enforcing effective systems and controls to ensure that Modern Slavery is not taking place anywhere in our own business or in any of our supply chains. We expect the same standards from all of our business partners, contractors and suppliers.

Our opposition to Modern Slavery is reflected in our unwavering commitment to the highest ethical and legal standards in conducting our business. Our approach is anchored by our corporate values of integrity, excellence, safety, accountability and citizenship.

### (c) Steps to prevent Modern Slavery

All of our employees and contractors are expected to conduct themselves with the highest levels of integrity and in full compliance with the laws and regulations that govern our global business. This includes taking steps to prevent, detect and report incidents of Modern Slavery in any part of our business.

Our supply chain consists of other consultancy companies, assurance providers, sub-contractors and partners. We are committed to improving our processes, practices and policies in an effort to eliminate Modern Slavery and human trafficking in the global supply chain, and we expect all our suppliers to support our goal of tackling Modern Slavery.